







Implementation agents

Funded by SME Development Fund

Introduction to the New Online Toolkit for Higg Index Assessment

介紹Higg指數評估網上協作工具

Ms. Kit Li Project Manager Clothing Industry Training Authority 19 January 2016

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Its members over 40% of global leading apparel and footwear brands, retailers, manufacturers, non-governmental organizations, academic experts, and U.S. Environmental Protection Agency

Focus

The focus of the Sustainable Apparel Coalition is the development and use of the **Higg Index**: a *suite of <u>self-assessment tools</u> designed to measure the sustainability impacts of apparel and footwear products.*

SAC Members



Higg Index – A Unified Assessment Tool



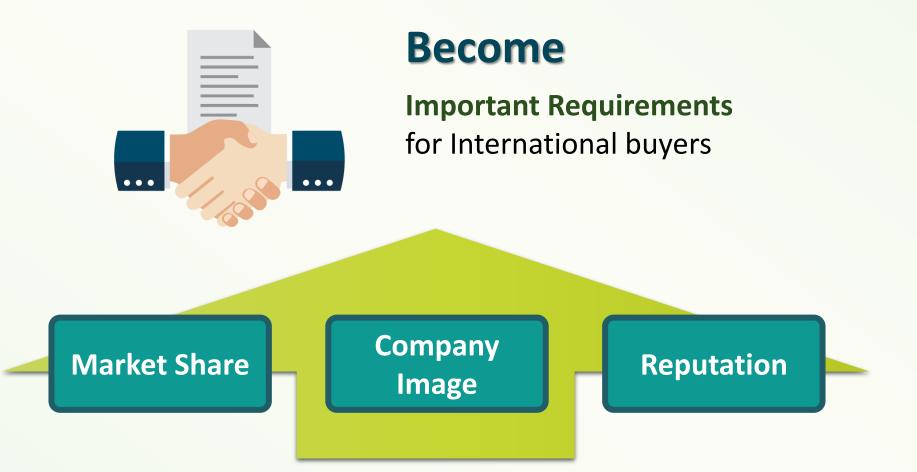
A Global web of Higg Index Connection

As of August 14, 2015:

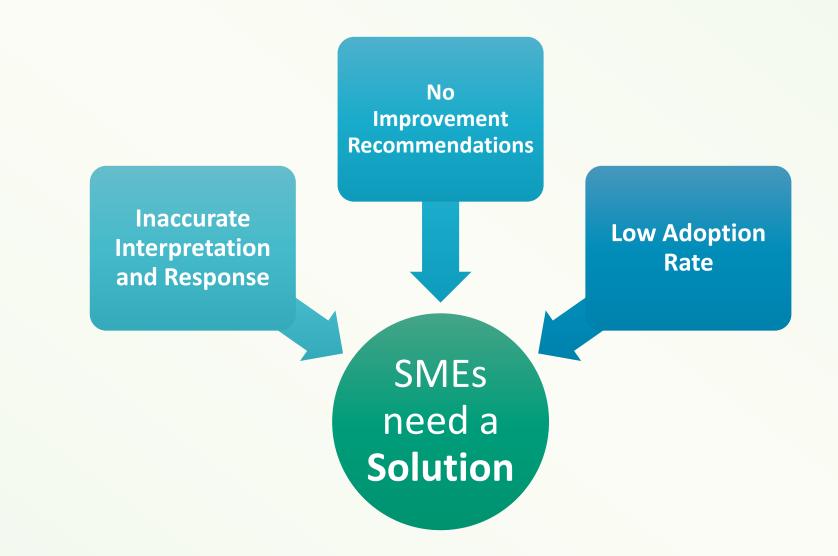
- 3613 Accounts
- 5551 Individual Users
- 16129 One-to-one Account Connections
- 3287 Posted Modules
- ...And growing every day



Higg Index – Importance



Challenges Encountered by Hong Kong SMEs



How do we assist SMEs?

Problems

No improvement recommendations after self-assessment

Inaccurate interpretation and response to some assessment questions

- Technical content difficult to interpret for SMEs without in-house specialists
- Over 400 indicators to respond in self-assessment

Low adoption rate of Higg Index

Estimated 5% in local industry

Solutions



Tailor-made improvement solutions



Enhanced interface with step-by-step guidance and streamlined flow



Promotion through online / offline engagement

How do we assist SMEs?



Benefits

Save time and cost

- Accurately interpret and understand the Higg Index requirements
- Obtain free-of-charge sustainability advisory recommendations to improve their sustainability performance

Advance to higher level of competitiveness

- Get prepared to pass the mandatory Higg Index verification (early of 2016)
- Gaining a higher score in the Higg Index assessment

Effectively manage their compliance towards different buyers' requirements

• Adopting the Higg Index, which comprises of commonly accepted buyers' requirements

Standardized Report

• Easy to read format for internal and external communication

New Online Toolkit - Features



Higg Index's Facility Module: Environmental Modules + Social/Labor Modules

Assessment Procedures

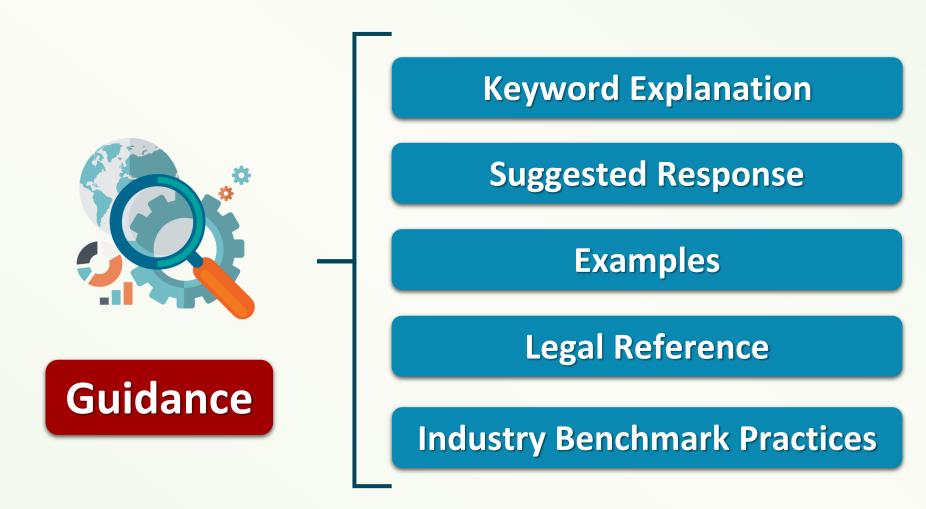


Dashboard

	SME Development Fund Organizer 業貿易署 ade and Industry Department SFBC	Implementation agents 使義 な 余 CLOTHING INDUSTRY	训 统 局 Y TRAINING AUTHORITY	HKPC° Hig	g Inde	ex A	dviso	ory '	То
Home						cyle	ee@swot.c	om.hk	Logo
om	ie								
Crea	te New Response for Modu	le		Account					
	it <u>y Module - Environment: Appare</u> it <u>y Module - Social/Labor: Appare</u>		1	Change User Info Change Company I	<u>nfo</u>				
My M Modu	lodule Responses	Sta	atus As:	sessment Period	D	escriptior	1		Searc
		T	▼ Fro	m 2014-07-01	3		1		
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	Module Facility Modules - Environment:	Assessment Date From	Assessment Date To	Open	Report	Action	Plan C Status	Scored	Last
•	Module Facility Modules - Environment: Apparel/Footwear Facility Modules - Environment:	Assessment Date From 2015-08-30	Assessment Date To 2015-08-26	Open Description My first environmental	Report	Action	Plan C Status Completed	Scored	Last Modi Date 201 09-2 201

1. Create

Module	Facilit	y Mod	lules	- Env	ironm	ent: A	Appar	el/Fo
Assessment Period	From				Т	0		
Description		0	-	Septe	mber	2015	5	Ð
		Su	Мо	Tu	We	Th	Fr	Sa
				1	2	3	4	5
		6	7	8	9	10	11	12
		13	14	15	16	17	18	19
		20	21	22	23	24	25	26
		27	28	29	30			



inded by SME Development Fun 工業貿易署 Trade and Industry Depa	885.	Implementation agents	dvisory Too
Home		cyle	e@swot.com.hk Logout
Module Response	- Facility Mod	les - Environment: Apparel/Footwear 2.0	Summary Edit
Module Score:	185 / 410	Assessment From 2015-08-30 To 2015-08-26	
Response Progress:	100.0%	Description: My first environmental Higg Index trial 7	
ection	Score	FAC-3 - Water Use FAC-3.1 - Level 1	Score: 5 / 30
FAC-1 EMS	30 / 100	FAC-3.1.0 Does this facility site only use <u>Domestic Water</u> ? (This question	is not scored)
FAC-1.1 Level 1	30 / 30	Hint Yes	
FAC-1.2 Level 2	0 / 30	No	
FAC-1.3 Level 3	0 / 40	Your responses indicate that you must answer the Water Use section in module.	order to complete the
FAC-2 GHG	0/0		
FAC-2.1 Level 1	0 / 0	FAC-3.1.1 Do you measure and track total water consumption for your site process water)? (25 points)	e (including <u>domestic and</u>
FAC-2.2 Level 2	0 / 0		
FAC-2.3 Level 3	0 / 0	Score: 0 / Yes 25 No	
FAC-3 Water Use	40 / 100		
FAC-3.1 Level 1	30 / 30	FAC-3.1.2 How much water do you use each year at your site? (5 points)	
FAC-3.2 Level 2	10 / 30	Hint If you do NOT measure this impact, leave the Usage blank and select "M dropdown.	lot Measured" from the
FAC-3.3 Level 3	0 / 40	Score: 5 / 5 Usage Unit of measure	
FAC-4 Waste Water	0 / 0	678 hgal 🔻	
FAC-5 Emission to Ai	r 70 / 100		
FAC-5.1 Level 1	0 / 30	Save and Next	
FAC-5.2 Level 2	30 / 30		
FAC-5.3 Level 3	40 / 40		

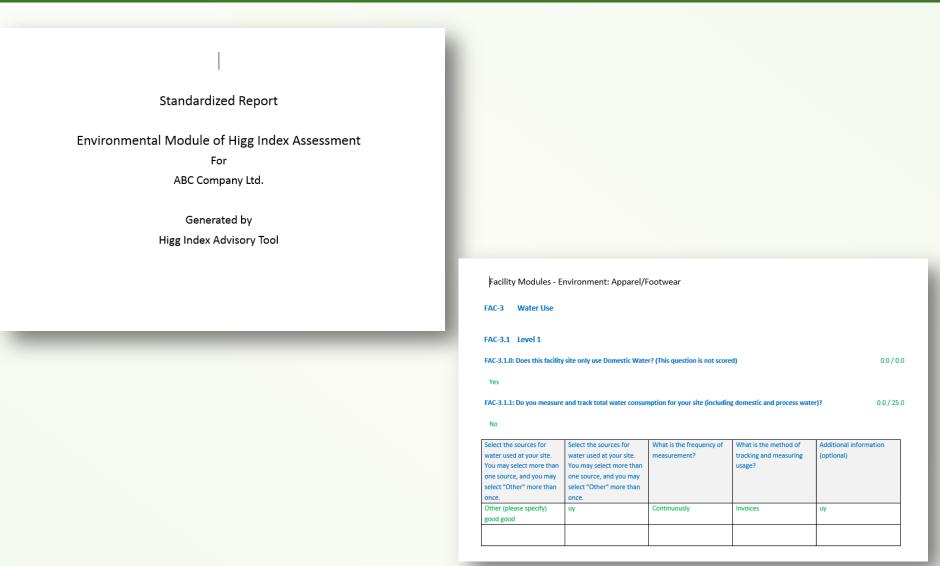
FAC-1.2.1 <u>Hint</u>	Do you have a formal environmental management system or program aimed at continually improving your site's environmental impacts? (15 points)									
Score: 0 / 15	● Yes ○ No									
	(i) Please summarize the key elements of your environmental management system or program.									
	+ Recommended Content									
	Description of the policy laid out in the EMS or areas of focus (key environmental aspects) of the EMS, if it is not based on a recognized EMS framework.									
	+ Example									
	The EMS is based on the ISO 14001 framework, with a Plan-do-check-act cycle that guides decision-making. The policy includes 6 key commitments covering legal compliance and continuous improvement of key environmental aspects (energy, water use, wastewater, air emissions and waste, customers/internal requirements on EMS, etc.).									
	(ii) How are employees being trained about your program?									
	Training occasion (context)	Training frequency	content of training in relation to EMS	Personnel trained						
	+ Example									
	staff orientation or annual training	Annually	Topics include cleaner production laws and regulations, Environmental policy and EMS program and monitoring, auditing and data collection, case studies, awareness training, etc.	department heads, EHS team members and operational heads						
	~			<u> </u>						

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ection	Score	-F-1 - Section 1: Facility's Labor and Workplace Pe SL-F-1.3 - Hours of Work (SL-F-1.3.2 - Production	
SL-F-1 Section 1	68 / 322	Iint The system monitors production capacity and ou core: 0 / The system monitors production capacity and ou	tput daily (2 points)
SL-F-1.1 Recruitment	11 / 70	The system monitors production capacity and ou None of the above	tput hourly (3 points)
SL-F-1.1.1 Staff Recruitment	5 / 11	Other. Please describe	
SL-F-1.1.2 Recruitment Process	3 / 16	Hint - SL-F-1.3.2.5	×
SL-F-1.1.3 Young Workers	0 / 10	L-F- Faci GSCP: The Facility should develop overtime approval procedure to ensure the overtime situation is under controlled.	jent overtime (on the same d
SL-F-1.1.4 Additional Practices	0 / 7	.3.2.5 requ poin [:]	g. Please select all that apply
SL-F-1.1.5 Foreign Workers	2 / 12	core: 0 / Urgent overtime requests / approvals are made to The process requires supervisors to request over	
SL-F-1.1.6 Induction	1 / 14	points)	
SL-F-1.2 Compensation	8 / 45	Other. Please describe	
SL-F-1.2.1 Wage Policy	1 / 19		
SL-F-1.2.2 Wage Deductions	1/6	Please upload your supporting document(s) if any	
SL-F-1.2.3 Benefits	6 / 20	選擇檔案 未選擇任何檔案 Uploa	ad (in PDF format)
SL-F-1.3 Hours of Work	17 / 53		

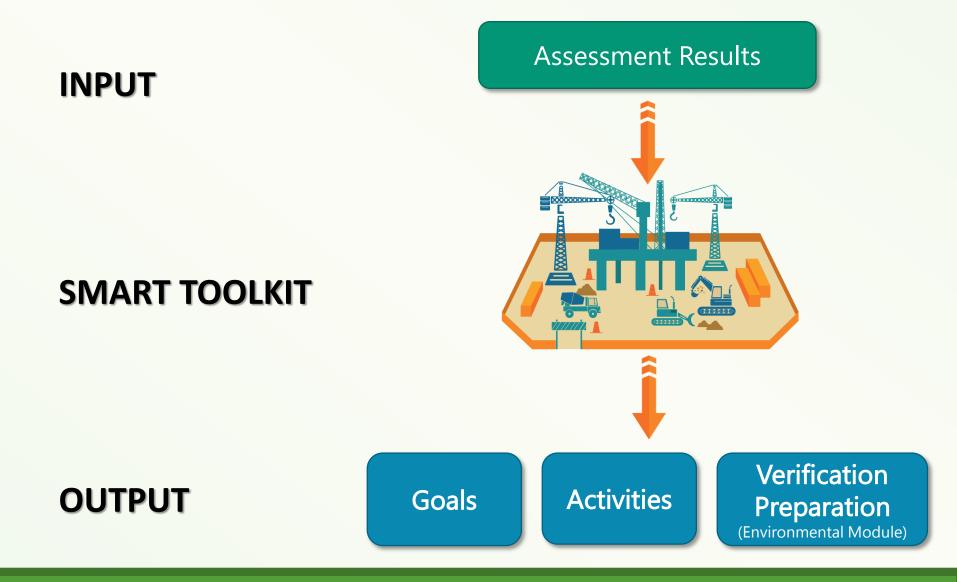
3. Report Generation

	se - Facility Modu	ules - Environment: App Assessment		
Module Score:	410	Period:	From 2015-08-30 To 2015-08-26	
Response Progress:	100.0%	Description:	My first environmental Higg Index trial 7	
	U FAC-1 - I	Environmental Management	System or Program	
	🗆 FAC-2 - I	Environmental Management Energy Use & Green House	, , , , , , , , , , , , , , , , , , , ,	
	FAC-2 - FAC-3 -	Energy Use & Green House Water Use	, , , , , , , , , , , , , , , , , , , ,	
	□ FAC-2 - □ FAC-3 - □ FAC-4 -	Energy Use & Green House	, , , , , , , , , , , , , , , , , , , ,	

3. Report Generation



4. Improvement Recommendation



5. Action Plan

Recommendations



Internal Discussion

User Selection

Responsible Parties

Completion Date



Sustainability Action Plan

5. Action Plan

Action Plan Report

Environmental Module of Higg Index Assessment

For

ABC Company Ltd.

Generated by

Higg Index Advisory Tool

Facility Modules - Environment: Apparel/Footwear

Question	Description	Recommendations / Best	Supporting Document(s)	Verification	Designated	Completion
code		Practices		Preparation	Person /	Date
					Department	
FAC-6.1.2	How much	(i) Refer to "Annual waste	(i) Annual waste			
	solid waste is	disposal/recycling record",	disposal/recycling record			
	generated at	find out the total amount				
	your site each	of solid waste generated at				
	year?	the site and the				
		corresponding unit of				
		measure.				
FAC-6.2.1	Do you set,	1. Construct a "Waste	(i) Waste reduction target and	Management		
	and review at	management plan" with	strategies; or	should:		
	least annually,	formal reduction target(s)	(ii) Waste management plan	- Provide		
	(" improv	and baseline for significant		resources to		
	ement targets	waste streams. The report		review waste		
	to reduce the	should be kept properly for		reduction and		
	quantity of	future review and involve		recycling targets		
	waste	the following components:		annually		
	generated for	(i) Target name and target		- Engage with		
	your site?	type (absolute or		suppliers to		
		normalized)		identify waste		
		(ii) Base year and target		avoidance/recycli		
		year		ng/reuse		
		(iii) Percentage(%)		opportunities		

Additional Resources



Web Tour of the New Online Toolkit



Workshops for the Online Toolkit



Six Workshops to provide tutorial to assist SMEs in using the new online tool for Higg Index assessment

Cover topics:

- Demonstration of the Toolkit
- Key steps to generate the Higg Index Report and Action Plan for Improvement

Venue:	Clothing Industry Training Authority
Language:	Cantonese
Quota:	50 per session
Fee:	Free-of-charge

Workshops for the Online Toolkit

Series	Date	Time
1 st	October 28, 2015	14:00-17:30
2 nd	November 11, 2015	14:00-17:30
3 rd	December 11 ,2015	14:00-17:30
4 th	March 4, 2016	14:00-17:30
5 th	March 24, 2016	14:00-17:30

Note: The schedule is tentative only. Please refer to the latest announcement from the above website.

Helpdesk

Hong Kong Productivity Council



Mr Perry Chan

Clothing Industry Training Authority



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